

Membership from May 2017

Cllr C O'Neil – Chair of HR
Cllr A Drummond – Chair of F&P
Cllr P Winter – Chair of CS
Cllr R Nobbs – Chair of LS
Cllr R Hood – Chair of D&P
Cllr J Berry – Immediately preceding
Town Mayor



Newmarket

TOWN COUNCIL

The Memorial Hall, High Street, Newmarket Suffolk CB8 8JP

**You are hereby summoned to attend a Meeting of the
HUMAN RESOURCES COMMITTEE MEETING to be held at
Memorial Hall, High Street, Newmarket, CB8 8JP on
Monday 16th March 2018 at 7.15pm**

The meeting is held in public and the public are encouraged to attend and participate. Just occasionally matters such as contractual or staffing matters do have to be held in the confidential part of the meeting. Members of the public and press may not orally report or comment about a meeting as it takes place if present at a meeting of the Council, but otherwise may:

- a. film, photograph or make an audio recording of the meeting;
- b. use any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later;
- c. report or comment on the proceedings in writing, during or after a meeting or orally after the meeting.

The Council will where possible facilitate such recording unless it is being disruptive. It will also take steps to ensure that children, the vulnerable and members of the public who object to being filmed are protected without undermining the broader purpose of the meeting.

AGENDA

1. Chair to read fire safety notice and announce that proceedings may be filmed or recorded.
2. To receive apologies for absence.
3. Declaration of Members' Interests & to remind Councillors of the need to keep up to date their Register of Members' Interests and to consider any requests received for Members Dispensation.
4. To receive and confirm for accuracy the Minutes of the Meeting held on 12 March 2018 and any matters arising.
5. PUBLIC PARTICIPATION 'An invitation to members of the public to put questions/statements of not more than 3 minutes duration. Resolutions can only be made on items on the agenda, but Councillors are very happy for matters relating to the Town to be brought to their attention.
6. Update on PCSO
7. To receive the financial accounts for Human Resources
8. EXCLUSION OF THE PRESS & PUBLIC
To resolve that under the Public Bodies (Admissions to Meetings) Act 1960, the public and press be excluded for the remainder of the meeting because of the likely disclosure of private and confidential information or staff matters.
9. To receive salary recommendations.
10. To receive a staffing update.
11. Date of next meeting – Monday 14th May 2018 at 7.15pm.
12. Items for inclusion on next Agenda.

Signed.....

Roberta Bennett
Town Council Manager
11th April 2018

To: Chairman and Members of HR Committee
Other Council Members – The Press – FOR INFORMATION

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SUFFOLK CONSTABULARY

Police Headquarters, Martlesham Heath, Ipswich IP5 3QS
Telephone: 101 or 999 in an emergency Fax: 01473 613737 (24 hrs)
Calls may be monitored for quality control, security and training purposes.

NOT PROTECTIVELY MARKED



Councillor Hood
Newmarket Town Council
King Edward VII Memorial Hall
High Street
Newmarket
Suffolk
CB8 8JP

5 April 2018

Dear Councillor Hood,

Over the last few months the Constabulary has been working on the detail of its Medium Term Financial Plan in order to secure the organisation's financial position, including a review of a number of areas of our service delivery.

As part of this, the Police and Crime Commissioner and Chief Constable have reaffirmed their commitment to enable districts, parishes and other organisations to pay for PCSOs should they so wish. We are currently reviewing the existing contracts we use to ensure, amongst other factors, that feedback from those who would like to fund a PCSO is taken into account. We will be contacting you shortly to ensure your participation in this process.

We are working to a timetable which will enable us to advertise your PCSO's role by the end of September.

Can I thank you for your support. We look forward to working with you to ensure we continue to keep our communities safe.

Yours sincerely

Stephen Jupp

Deputy Chief Constable

Making Suffolk a safer place to live, work, travel and invest

www.suffolk.police.uk

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	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
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Human ResourcesStaff Costs

Staff Uniform/Workwear	0	286	0	-286		-286	0.0 %
Office Maintenance	0	228	0	-228		-228	0.0 %
Staff Salaries	9,863	124,639	132,500	7,861		7,861	94.1 %
Staff Salaries outside svcs	0	3,510	0	-3,510		-3,510	0.0 %
Employers National Insurance	800	6,311	11,000	4,689		4,689	57.4 %
Employers Pension	0	709	7,000	6,291		6,291	10.1 %

Staff Costs :- Expenditure	10,663	135,682	150,500	14,818	0	14,818	90.2 %
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Net Expenditure over Income	10,663	135,682	150,500	14,818			
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Human Resources :- Expenditure	10,663	135,682	150,500	14,818	0	14,818	90.2 %
Income	0	0	0	0			0.0 %

Net Expenditure over Income	10,663	135,682	150,500	14,818			
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