

**Membership from May 2019**

Councillor Hood – Chairman
Councillor Lay – Vice Chairman
Councillor Caesar
Councillor Cooke
Councillor De'Ath
Councillor Drummond
Councillor Kerby

The Memorial Hall, High Street, Newmarket Suffolk CB8 8JP

You are hereby summoned to attend a Meeting of the
HUMAN RESOURCES COMMITTEE MEETING to be held at
Memorial Hall, High Street, Newmarket, CB8 8JP on
Monday 14th October 2019 at 7:15pm

The meeting is held in public and the public are encouraged to attend and participate. Just occasionally matters such as contractual or staffing matters do have to be held in the confidential part of the meeting.

Members of the public and press may not orally report or comment about a meeting as it takes place if present at a meeting of the Council, but otherwise may:

- a. film, photograph or make an audio recording of the meeting;
- b. use any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later;
- c. report or comment on the proceedings in writing, during or after a meeting or orally after the meeting.

The Council will where possible facilitate such recording unless it is being disruptive. It will also take steps to ensure that children, the vulnerable and members of the public who object to being filmed are protected without undermining the broader purpose of the meeting.

A G E N D A

1. Chair to read fire safety notice and announce that proceedings may be filmed or recorded.
2. To receive apologies for absence.
3. Declaration of Members' Interests & to remind Councillors of the need to keep up to date their Register of Members' Interests and to consider any requests received for Members Dispensation.
4. To receive and confirm for accuracy the Minutes of the Meeting held on 12th August 2019 and any matters arising.
5. PUBLIC PARTICIPATION 'An invitation to members of the public to put questions/statements of not more than 3 minutes duration. Resolutions can only be made on items on the agenda, but Councillors are very happy for matters relating to the Town to be brought to their attention.
6. ACCOUNTS - To receive the financial accounts for Human Resources.
7. EXCLUSION OF THE PRESS & PUBLIC
To resolve that under the Public Bodies (Admissions to Meetings) Act 1960, the public and press be excluded for the remainder of the meeting because of the likely disclosure of private and confidential information or staff matters.
8. STAFF UPDATE – To receive an update on current staff matters and vacancies and consider any issues.
9. VACANCY UPDATE
10. Date of next meeting – **Monday 11th November 2019**
11. Items for inclusion on next Agenda.

Signed

Roberta Bennett

Roberta Bennett, Town Council Manager, 8th October 2019

To: Chairman and Members of HR Committee
Other Council Members – The Press – FOR INFORMATION

BLANK



Newmarket

TOWN COUNCIL

Minutes of a Meeting of the Human Resources Committee
Held on Monday 12th August 2019 at 8:00pm at the Memorial Hall Newmarket

Attendance:

Councillor R Hood (Chairman)

Councillor S Caesar

Councillor A Drummond

Councillor J Lay

Councillor K Lindsay - Resigned

Also Present: Roberta Bennett – TCM.

Minute		Action by
H/19/08/1	<u>CHAIRMAN TO READ FIRE SAFETY NOTICE AND ANNOUNCE THAT PROCEEDINGS MAY BE FILMED OR RECORDED</u> The Chairman opened the meeting and read out the Fire Safety Notice and announced that proceedings may be filmed or recorded.	
H/19/08/2	<u>APOLOGIES FOR ABSENCE</u> Apologies were received from Cllrs Cooke and Kerby.	
H/19/08/3	<u>DECLARATION OF MEMBER'S INTERESTS AND TO REMIND COUNCILLORS OF THE NEED TO KEEP UP TO DATE THEIR REGISTER OF MEMBER'S INTERESTS AND TO CONSIDER ANY REQUESTS RECEIVED FOR MEMBER'S DISPENSATION</u> None noted.	
H/19/08/4	<u>TO RECEIVE AND CONFIRM FOR ACCURACY THE MINUTES OF THE MEETING HELD ON MONDAY 15TH JULY 2019 AND ANY MATTERS ARISING</u> Members received the minutes of the Human Resources Committee Meeting held on Monday 15 th July 2019 and the following was agreed: <u>H/19/08/4.01 Resolved</u> That the minutes of the Human Resources Committee meeting held on Monday 15 th July 2019 be adopted and would be signed as a true record by the Chairman of the Human Resources Committee after the meeting. There were no matters arising.	
H/19/08/5	<u>PUBLIC PARTICIPATION AN INVITATION TO MEMBERS OF THE PUBLIC TO PUT QUESTIONS/STATEMENTS OF NOT MORE THAN 3 MINUTES DURATION. NO RESOLUTIONS CAN BE MADE BUT COUNCILLORS ARE VERY HAPPY FOR MATTERS TO BE BROUGHT TO THEIR ATTENTION</u> None noted.	
H/19/08/6	<u>TO RECEIVE THE FINANCIAL ACCOUNTS</u>	

TCM advised that the Financial accounts for July 2019 were not available and would be presented at the next meeting.

H/19/08/7 EXCLUSION OF THE PRESS & PUBLIC
There were no confidential items.

H/19/08/8 *TO RECEIVE AN UPDATE ON CURRENT HR MATTERS*****
Congratulations were given to the Events Manager for the successful completion of the Health and Safety diploma.

TCM advised that 10 application packs had been sent out for the TCM role.

H/19/08/9 DATE OF NEXT MEETING
Monday 9th September 2019 at the Memorial Hall.

H/19/08/10 ITEMS FOR INCLUSION ON NEXT AGENDA
None noted

Meeting closed at 8:15pm

Signed _____ Date _____

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
<u>Human Resources</u>								
<u>102</u>	<u>Staff Costs</u>							
4010	Staff Uniform/Workwear	0	322	300	-22		-22	107.3 %
4020	Misc. Staff Costs	11	45	1,400	1,355		1,355	3.2 %
4501	Staff Salaries	13,193	70,955	149,000	78,045		78,045	47.6 %
4503	Employers National Insurance	1,027	5,343	10,900	5,557		5,557	49.0 %
4504	Employers Pension	417	2,242	7,250	5,008		5,008	30.9 %
	Staff Costs :- Expenditure	14,648	78,906	168,850	89,944	0	89,944	46.7 %
	Net Expenditure over Income	14,648	78,906	168,850	89,944			
	Human Resources :- Expenditure	14,648	78,906	168,850	89,944	0	89,944	46.7 %
	Income	0	0	0	0			0.0 %
	Net Expenditure over Income	14,648	78,906	168,850	89,944			